



SASPA Code of Conduct

Our Code of Conduct clarifies the standards of behaviour that are expected of the Board, the Executive and the Strategic Directions committees in the performance of their duties for SASPA.

To enable the Board to effectively achieve its purpose, all Board, Executive and Strategic Directions committee members must actively invest in building a culture of speaking up respectfully as a critical cornerstone in enabling an ethical culture to flourish.

Respectful conduct includes:

- Communication that is respectful, inclusive and cognisant of the needs of the broader system
- Discussion that leads to decisions is:
 - Robust
 - Solutions focussed
 - Seeks to elicit perspectives representative of all site contexts
- Participating in grievance processes to resolve differences between board members if required.

Role of the Chairperson:

The chairperson monitors the tone of the meeting to ensure positive and respectful participation of all Board members.

Revised: September 2019