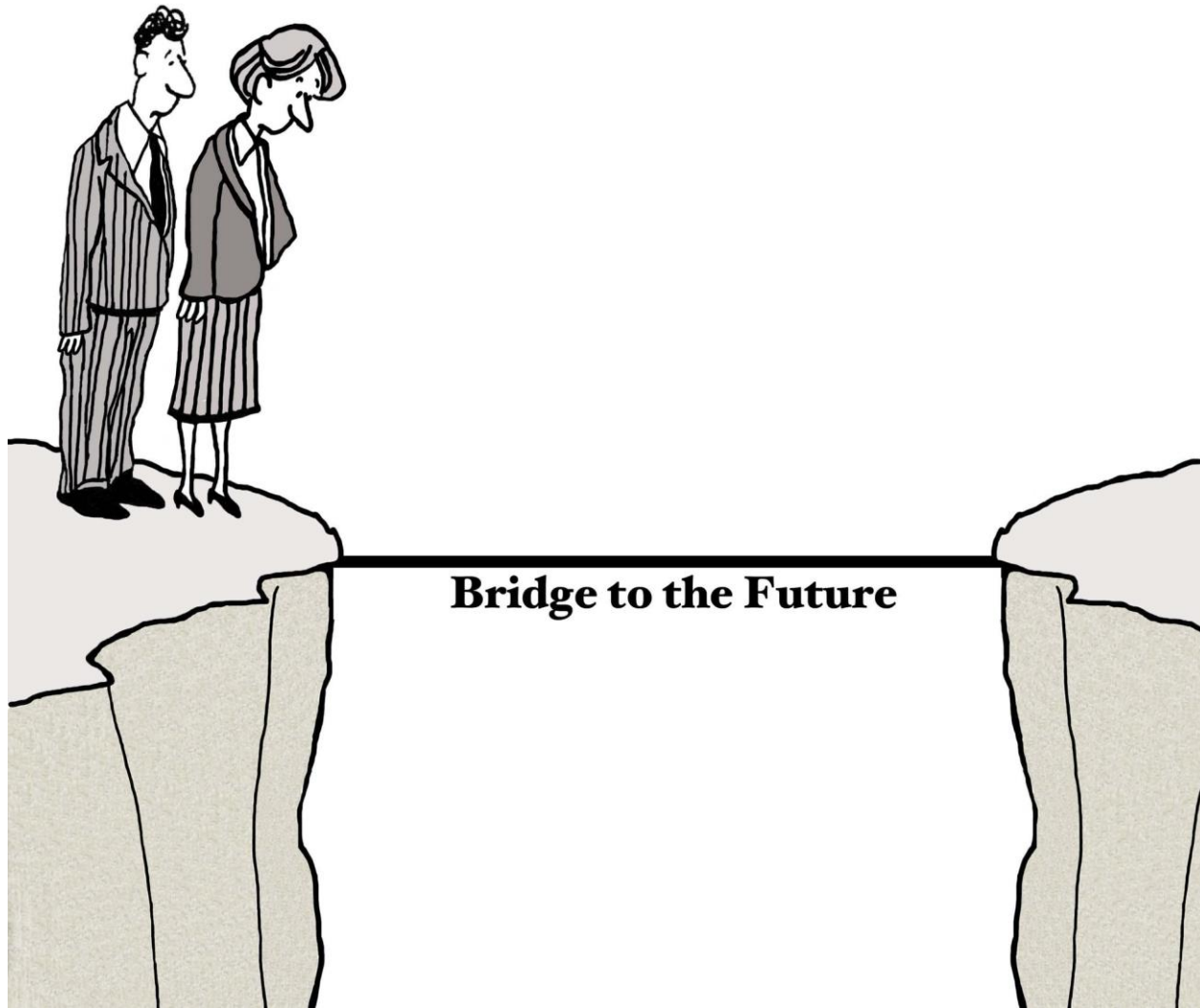


How to build and keep a positive school culture, even in times of change

by Thilan Legierse





Our separation from each other is an optical illusion

Albert Einstein



Intent

- Roll up your sleeves
- Reflect for insights
- Actionable Plan

Why?

Culture plays a pivotal role in shaping education environment

Definition of culture?



Characteristics of a good culture?



Exercise 1

- How do you rate your school culture on 0-10 scale
- Where would you like it to be on 0-10 scale
- What are the 3 potential obstacles to get there

Personal (leadership) responsibility



Exercise 2

- What are you doing well and want to continue?
- What do you need to stop doing altogether?
- What can you do differently?

Navigating change while building a positive culture



Navigating change while building a positive culture



Exercise 3

- Brainstorm ways you can focus on during change



DISCUSSION – Q&A

Exercise 4

- Draft a rough Culture Action Plan
- Identify one specific school culture goal (smart)
- Identify 3 action steps leadership can take
- Set a deadline for implementation

Take Away?



Reflective Practice Guide



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The End

