KADINA MEMORIAL SCHOOL

Learning for Our Future

Opportunity - Respect - Excellence

Administration ->







2023 SASPA ANNUAL CONFERENCE

Equity and Excellence: Building and Sustaining a Culture







School Context

R-12 School in Kadina on Nharangga Country

120 ATSI students

2 ACEO 3s – Nigel Raymond and Leanne Toogood

AET (R-6)—Sarah Bussenschutt

AET (7-12) Kerry-Ann Pointon





FIND & UNDERSTAND YOUR MOTIVATION FOR INCLUDING FIRST NATIONS CONTENT



It is part of the job.



It supports Reconciliation.



It supports better outcomes for Aboriginal students.



It counters
misconceptions
& stereotypes
that feed
unconscious bias
& racism.



It supports truth telling - the true history of Australia should be known by all

Australians.



First Nations knowledge is really interesting.

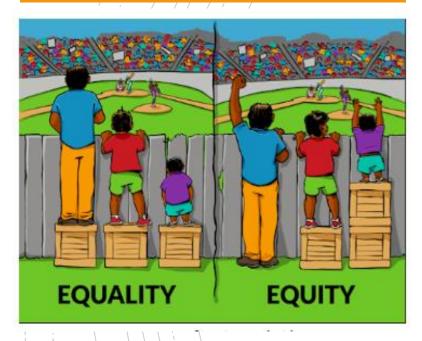
www.wingaru.com.au

Inequity



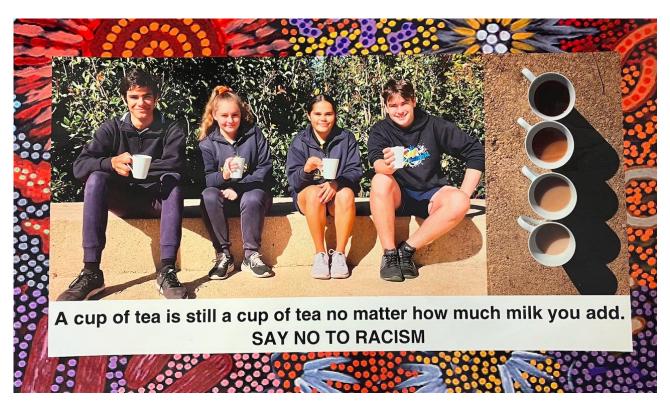
- ➤ 79% of Year 9 indigenous students living in major cities are meeting national minimum reading standards in NAPLAN, compared to 92% of non-Indigenous students
- Far worse in remote and very remote locations (32% and 54% respectively)
- ➤ Using conventional learning and assessment outcomes, students have lower attendance, retention and achievement across all age groups and in all states and territories
- ➤ Beyond education outcomes, there are lower labour force participation and employment rates, lower general socioeconomic status and health and wellbeing for Aboriginal and/or Torres Strait Islander people

Equity



Artist: Angus Maguire www.interactioninstitute.org www.madewithangus.com

Equity is about making sure that people get access to the same opportunities. Sometimes cultural differences and our history creates barriers to participation.



We must first ensure equity before we can enjoy equality.

Building and Sustaining a Culture











Acknowledge Country

Represent
First Nations
in your
classroom

Plan for inclusions

Have quality resources ready

Professional learning

Acknowledge Country



- Know the difference between Acknowledgement of Country and Welcome to Country
- Acknowledgement of Country in staff meetings and other meetings
- School agreement that classes will do an Acknowledgment of Country at least twice per week
- Acknowledgement of Country on wall and/or board and/or verbal
- Acknowledgement of Country at other school events, for example, assemblies, Sports Days









Represent First Nations



- Acknowledgement of Country on wall and/or board and/or verbal
- Slides and handouts e.g. include Nharangga Country, flags
- ➤ Nharangga number names on display e.g. room number, 1-10
- Group names e.g. use Nharangga animal names
- Displays, room décor, etc choose First Nations designs
- Worded problems / scenarios use inclusive names and contexts
- Whole-school projects (NRW)
- Culturally inclusive curriculum

Whole-School Projects (NRW)





NRW Morning Tea 2023







Maths Ideas

- > Statistics & Graphing First Nations data e.g. health, age, Closing the Gap
- Percentage compare First Nations population & land use
- ➤ Measurement & Sound use First Nations objects e.g. yidaki
- ➤ Patterns & Algebra use First Nations symbols
- ➤ Geometry & Forces use contexts e.g. spear fishing butterfish
- Celebrating First Nations mathematicians & scientists



Science Ideas

- ➤ Year 7 look at the cycles of the sun, moon and earth and how they impact on Nharangga fish traps
- > Year 8 Pigments
- Year 9 Sound making
- Year 10 Spear throwing, considering the physics of throwing the objects





English & HASS Ideas

- Yarning circles Yarning Circles Wingaru
- > Texts by First Nations authors
- ➤ Texts about First Nations Peoples & Reconciliation
- Considering First Nations perspectives of historical events
- > First Nations sustainable land use
- Role of Customary Law
- Celebrating First Nations authors



The Arts Ideas

- ➤ Celebrating Aboriginal and Torres Strait Islander music and musicians
- ➤ Learning about songs and dance from local First Nation People
- Artworks inspired by Country
- ➤ Works by non-Indigenous musicians with reconciliation related themes
- Celebrating First Nations artists e.g. <u>Charmaine Mumbulla, winner of the NAIDOC 2019</u>
 <u>poster competition | NAIDOC (Kaurna & Narungga)</u>



Technologies Ideas

- > Architecture / infrastructure design
- > Tools
- > Environmentally responsive food technologies
- ➤ Digital databases & apps to support revitalisation of Language
- Digital storytelling platforms
- ➤ Celebrating First Nations inventors, designers, & IT entrepreneurs



H&PE Ideas

- > Traditional games
- ➤ Movement sequences of traditional dances
- First Nations ways of maintaining health & wellbeing
- > Traditional foods for nutrition & healing
- > Significance of health outcomes in 'closing the gap'
- ➤ Celebrating First Nations sportspeople & health professionals



Languages Ideas

- ➤ Learning from local First Nations people
- Classroom labels
- > School signage
- > Greetings in meetings, lessons, and written communication with families
- Listening to music with lyrics in Language
- Celebrating people who are reviving First Nations languages



Plan for Inclusion



- ➤ SIP/ALA Quality Matrix and Action Template
- ➤ ATSI students identified on Daymap with a blue student category & Nharangga students identified on class lists
- One Plans
- > ATSI students are highlighted on Literacy and Maths data
- > Data-informed practice attendance, reading
- Student Profiles on One Drive



Quality Resources



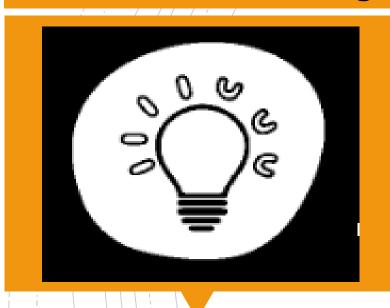
- ➤ Human resources ACEO, AET
- > Narragunnawali platform
- > APAS funding intervention
- Local First Nations people NAPA
- Support services hearing screening







Professional Learning



- ➤ Yarning Circle Week 0 Term 1, 2023
- ➤ Staff PD facilitated by AET Kerry-Ann
- ➤ Updates from Kerry-Ann
- Cultural awareness training (DfE)
- ➤ Learning from local Nharangga people, eg language, native plants

Excellence



- > Homework Club
- ➤ Postcards acknowledging school values
- ➤ 2023 NAIDOC week awards
- > Access to opportunities, eg scholarships, SAASTA, Workabout Centre



What will you commit to?

#BeAVoiceForGenerations



Education plays a vital role in creating shared understanding about Australian history and the ensuing trauma that plagues Aboriginal communities. Sharing Aboriginal content is key to supporting your students to appreciate why reconciliation is needed but also develop ways of working that take them forward in life to contribute to reconciliation – that is an Australia that truly makes space for First Nations people to have the same life chances & choices as the rest of the society.

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